

Minnesota Association of Community Corrections Act Counties

Liberation
Equity Healing

MACCCAC
Agent
Conference

Online Speaker Series - Each Friday in February 2021.

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Friday, February 5, 2021

12:00 - 4:00 p.m.

“Confronting Implicit Bias”

Dr. Jay Singh



About the Speaker: Jay Phoenix Singh, PhD, PhD, is a Fulbright Scholar, faculty at both UPenn as well as Cambridge, and the internationally award-winning Founder of the Global Institute of Forensic Research (successful 2017 exit as CEO). Author of over 75 peer-reviewed articles and books, he completed his graduate doctoral studies in psychiatry at the University of Oxford and clinical psychology at Universitat Konstanz.

Session Description: Implicit biases are attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious but significant manner. Because these biases cause us to think and act in an irrational manner, their influence can prevent us from providing clients with the highest quality of community correctional care. In this timely evidence-based workshop, attendees will (a) learn the most common implicit biases encountered by criminal justice professionals (including professionals working in community corrections settings), (b) learn validated methods of identifying implicit biases in themselves, and (c) learn evidence-based debiasing strategies they can use in day-to-day practice to improve their decision-making and quality of community service. Filled with real world examples, engaging exercises, fascinating peer-reviewed research literature, and insightful videos, this is a workshop not to be missed!

2021 MACCCAC Agent Conference Speaker and Presentation Information

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Friday February 12, 2021

1:00 - 3:00 p.m.

“Learning, Developing, and Implementing: What Correctional Practitioners Can Do to Promote Equity and Healing for the Offenders They Serve”

Dr. Sherrise Truesdale-Moore



About the Speaker: Dr. Sherrise Truesdale-Moore She is the Vice President of the Faculty Association at Minnesota State University, supporting and serving nearly 700 faculty and is an Associate Professor in the Department of Sociology and Corrections. She holds a PhD from Howard University with a concentration in criminology and urban sociology and a Master’s in criminal justice from Coppin State University. She has over 27 years of professional criminal justice and legal experience.

Session Description: This presentation is designed to assist correctional practitioners be better informed about issues that generate and sustain inequities and practices that can be implemented to improve outcomes among offenders.

- Practitioners will be informed of relevant research and identify how varied real-world conditions can impact offender outcomes and institutional structures that support the achievement of equitable offender success.
- Examine how your institution achieves equitable success and healing for offenders.
- Explore and leverage real-time tools and strategies to develop an equity-focused action plan for your agency’s current and evolving environment.
- Explore critical components necessary to cultivate more equitable outcomes for offender populations, including organizational structures, data-informed culture, practices/approaches, and resources/budgets.

Friday, February 19, 2021

1:00 - 3:00 p.m.

“The 4 Pillars of Liberation”

Andre Koen



About the Speaker: Andre Koen is an energetic presenter, a powerful communicator, and a dynamic teacher. There are many words that describe him. The most illustrative is, “Andre, the Enkindled Spirit”. For the last 15 years Andre has been a diversity trainer in Minnesota. His time as a K-12 classroom teacher, an Affirmative Action Officer and College Faculty has given him a solid platform for looking at Diversity and Inclusion in new and different ways. Most of his clients included professionals needing continuing education credits. Now at Mayo, he seeks to share his wisdom as the Office of Diversity and Inclusion Program Director.

Session Description: We recognize in this time of change that we must move beyond simply training people in our organizations to look at diversity, equity and inclusion as a simple remedy for our challenges. It is time to also address the need for healing from the hurts of systemic and historic oppression. This session will provide tools and resources to begin that journey of healing and liberation. Through the recognition of our commonalities and differences, moving past our polarizing lenses, and building organizations where people can bring their full and best selves to work, we can begin to heal.

The 4 Pillars of Liberation include:

- Breaking Bias
- Recognition of Historic and Systemic Oppression
- Wielding our Privilege and Power
- Healing the Hurts of Oppression through Ally-ship.

This course will include worksheets, interactive Zoom activities and a continuous resource website.

Friday, February 26, 2021

1:00 - 3:00 p.m.

“Finding Calm in Chaos: Radical Self-Care in Uncertain Times”

Dr. Joi Lewis



About the Speaker: "Dr. Joi" Lewis is CEO of Joi Unlimited (www.drjoilewis.com) and The Healing Justice Foundation (www.healingjusticefoundation.org) Joi Unlimited is a crisis, conflict and change management firm specializing in transformation of systems and self for collective and individual liberation. Dr. Joi (as many fondly call her) is known world-wide as a facilitator of liberation, radical self-care expert and community healer.

What that means is she helps individuals, institutions and communities heal from oppression induced historic and present-day trauma, using Healing Justice (Radical Self-Care + Social Justice) as an on-ramp to reclaim our own (and each other's) humanity. Dr. Joi is the author of the wildly successful book, *Healing: The Act of Radical Self-Care*. She is a social entrepreneur and a highly sought-after speaker and executive coach Dr. Joi inspires us to hold heartbreak and "joy" because they run from the same faucet. Her work is deeply informed by growing up in East St. Louis, Illinois, and is grounded in healing justice. Dr. Joi completed her doctoral work at the University of Pennsylvania, conducted research in South Africa, had a 20+ year career on college campuses as Dean, Faculty, Vice President and Chief Diversity Officer. She is an unapologetic joy instigator, a certified kemetica and hot vinyasa yoga teacher, a facilitator of meditation and mindfulness and a food prep pro, living in the Frogtown Neighborhood in St. Paul, Minnesota. Dr. Joi is on a mission to "put healing in the hands of anyone, anywhere."

Session Description: This session is a gift of time and space for us to take a big deep breath together in community. We will hold space to interrupt the effects of toxic stress and trauma, particularly, with the challenges of the World Pandemic, and Racial Injustice. Things are further amplified amidst compounded family, work and community needs. We will explore the practices of Radical Self-Care and for being "awake" that can help create space for wellness through the four simple practices of the Orange Method of Healing Justice (Radical Self-Care + Social Justice): Meditation(Get Grounded), Mindfulness(Get Present), Emotional liberation(Get Free) and conscious Movement(Get Unstuck). With such space, Dr. Joi believes we are better able to gain access to deeper connections with ourselves and others and to healthy expressions of grief, pain, and joy. Further creating or strengthening the foundation for radical self-care practices to help us show up for ourselves, our loved ones and our community.

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